



# HALDIA LAW COLLEGE

## Appendix- B

### Code of Conduct for Students

#### **Article 1: PREAMBLE**

The students' Code of Conduct (hereinafter referred to as the Code) is put forward to endorse and oversee the Vision and Missions of Haldia Law College (an institution of ICARE), Haldia, as well as to enhance the continued culture of academic, intellectual and community progress of the College students in a well groomed, protected and secured learning and scholarly ambience. The Code is, as well, documented and implemented to protect the interests of the employees and stakeholders, properties of the College as well as to preserve the intellectual ambience of the College following its missions. The Code justifies the freedom of the College community to teach and to learn through upholding the wisdom and prudence of the tenets which would allow and mark the margins of any action for the academic and intellectual quest in a milieu that is secure, safe and free from unenviable disruptions and disorders.

#### **Article 2: APPLICABILITY**

The Code is applicable to all the students, which includes all persons participating and taking in academic programs at the College, either pursuing undergraduate or post-graduate professional studies.

#### **Article 3: JURISDICTION**

The Code applies to both on-campus and off-campus behaviors of all the students at all the locations/ places which includes College Hostels, places relating to academic activities or field activities those are required as marks/credit bearing aspects like internships, etc, research activities in any other institution supporting present degree, any professional assignments relating to academics of the College, places of activities by student committees as well as activities relating to College community at large.

The intention of the Code is to restrain any activity that causes *substantial and/or potential* destruction of property belonging to the College or members of the College community or causes any serious harm to the health or safety of the members of the College community, as well as to restrain any activity for which police report may be filed/ a summons or indictment may be issued, or an arrest may be occurred for any action of omission or violation of law in both civil and criminal matters.

In all circumstances, the students of the College (both Indian and foreign) are subject to the *laws of the land* in both on campus and off campus, and any violation of those laws would be considered as the violations of the Code. The students' (both Indian and foreign) courses of action and conducts should not be prejudicial to any law of the land. In short, their action and conduct should be expected to accomplish the meaning, mandate and manifestation as enshrined in the Constitution of India.

In all instances of violation of laws of land/regulation/rule/Code of Conduct (the instances of misconduct

  
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are not exhaustive and thus not to be interpreted as all-inclusive of situations because they are self-illustrative having similar meaning), the College may follow disciplinary action under this Code independent of any criminal/civil proceedings involving the same conduct/ action, and may impose sanctions/restriction/ punishment for the violation of the Code even if such court proceedings are not yet resolved.

## Article 4: RESPONSIBILITIES OF STUDENTS

Students are not only affiliated of the academic community of the College, but also presumably accountable members to the community as well as responsible citizens of India. Thus, as a condition of College enrollment, all students must assume responsibility to observe values of the Code of Conducts that is pertinent to the quest of academic goals as well as to the welfare of the society, to pay honour to the rights, privileges, and property of other members of the academic community and the society at large. As a responsible citizen, a student should not differentiate and discriminate any other member of the College community and of the society on the basis of race, color, creed, age, religion, gender, national or ethnic origin, marital status, sexual preference, physical trips, or any other legally protected status. The foreign students are expected to follow the same actions and conducts that are pertinent to the College Code of Conduct including the law of the land as well as the values, meaning, mandate and manifestation of the Constitution of India.

## Article 5: MISCONDUCT

If any student is found to have committed or to have attempted to commit any of the following misconducts, then he/ she is subject to appropriate disciplinary action under this Code. The list of misconducts is not exhaustive, the College Authority has every right to judge the courses of action and conduct of its students. In any situation, if the College Authority thinks an action or conduct of any student/ group of students is not pertinent to the Code, The College reserves the right to take disciplinary action in right situation (mentioned in Article 3) including in any situation that is not set out in the Article.

A descriptive list of misconduct is as follows (not exhaustive):

- a) Academic/ Educational Misconduct: It means plagiarism (act of taking ideas, words, or specific substances of another and offering it as own) or cheating (the act of obtaining or attempting to obtain marks by ways of dishonest, deceptive, or fraudulent means) on assignments, internships or in any examination pertaining to College/ University including previous school examinations. Again, if any circumstance would arise with willful misleading the College by giving false, incorrect and incomplete information, then this distortion /falsification will be considered as gross

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misconduct. The violation of the legitimate College rules which regulate dress code, submission of assignments, regulate examinations related matters including prohibit the misuse of library and computer/electronic resources shall be considered as misconduct.

- b) **Ragging:** Any act which amounts to ragging in any form as defined under the West Bengal Prohibition of Ragging in Educational Institutions Act, 2000, and also under the UGC Prohibition of Ragging Regulations, 2009 (in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009, which have been notified on 4<sup>th</sup> July, 2009 in the Gazette of India. UNIVERSITY GRANTS COMMISSION NOTICE, No. F. 1-21/2009 (Anti Ragging) March, 2012).
- c) **Discrimination/ Favoritism/ Bias/ Disorderly or Disruptive Conduct:** Any behavior, verbal or physical, against an individual/ group based on *origin, race, creed, gender, religious beliefs, national or ethnic origin, marital status, sexual preference or sexual orientation having reasonable sensibilities, physical trips, or any other legally protected status*, is considered as misconduct which would damage academic endeavour. The misconduct also includes wearing/using/sending any article (like clothing, text message, words or pictures etc.) with derogatory/offensive/disparaging, racist, discriminatory, disrespectful, or sexually explicit forms, which displays unfairness or discrimination against any individual or group. Disruptive Conduct means deliberate actions that considerably disrupts/ obstructs/impedes academic activities (in both on-campus and off-campus) or restricts freedom or other lawful activities in connection with academic activities of the College. Moreover, misconduct substantially includes any video/ photographic record(s) without the any person's knowledge and when expected privacy is damaged, and would cause injury, distress, or damage to reputation. The hoarding, sharing, and/or distributing of such records by any means is also prohibited and will be considered as severe misconduct.
- d) **Unlawful storing or consumption/ use of drugs, alcohol, or smoking** in both on-campus and off-campus shall be considered as gross misconduct.
- e) **Unlawful or unauthorized possession or use of weapons as well as act of violence, threatening, harassing, or assaultive conducts** including theft, property damage, vandalism or wrongful sale or gift of property are considered as severe misconduct. With it, insisting other students to act in aforesaid wrongful way(s) is also considered as misconduct.
- f) **Non-compliance of legitimate directives/ office order/ notice as well as violation of legitimate terms and conditions of the College** will be considered as gross misconduct. At the same time,

  
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intentional and deliberate false statements regarding a disciplinary matter before, during or after the disciplinary adjudication process will be considered as misconduct.

- g) Illegal contracts (verbal or written agreements) as well as wrongful use of electronic communications, unlawful media contact, confiscation of goods used or possessed in violation of College regulations, including any act that would make the College liable shall be considered as misconduct.

## Article 6: PENALTIES AND PUNISHMENT (Not Exhaustive)

Depending on the gravity of the violation of Code of Conduct by any student or group of students, one or more of the following penalties/punishments may be imposed after the decision of the Disciplinary Committee:

1. A written letter of warning and/or undertaking;
2. Sanctioned in the form of suspension as temporarily terminated enrollment for a specified period of time;
3. Pecuniary Fines as an amount to be deposited for any misconduct such as financial loss of College, injury/ harm that is caused by any misconduct, or damage of specified type;
4. Rejection/refutation/ restriction of some specified College privileges, including, but not limited to, access to a student facilities, placement programs, College events, etc. for a specified time period.
5. Rustication from the College which permanently disconnects student(s) from the College without giving any chance for re-enrollment in the future.
6. Other appropriate sanctions may be imposed by the Competent Authority of the College singularly or in combination with any of the above-listed sanctions.

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